



ENVIRONMENTAL POLICY

The Backline Group recognises our responsibility to conduct our operations as a good corporate citizen and is committed to complying with environmental law. Being in the South West, an area of outstanding natural beauty we feel it is essential to do our best to preserve and maintain our local environment.

At Backline, we have recognized that our organization and our client's activities have an effect on the environment. We are therefore committed to:-

- . Using good environmental practices.
- . Meeting all regulatory and legislative requirements relative to our business activities as a minimum requirement.
- . Reducing our energy consumption through efficient energy management.
- . Consider the environment in the development of our service.
- . Create less waste and, where possible, recycle or re-use the waste produced and prevent pollution by managing waste responsibly.
- . Use our presence in the community to raise environmental awareness.
- . Manage our business, our transport and our premises in an ethical and environmentally sensitive manner.
- . Monitor our environmental performance and set measurable objectives and targets for achieving continual improvement.
- . Commit to meeting our targets for carbon dioxide reduction set by the climate levy agreement (CCLA) and the EU Emissions Trading Scheme (EUETS).

Our environmental commitment will be achieved through raising employee awareness and working with clients to incorporate these issues into the daily operation of all our facilities. We will review both our performance and our policy at regular intervals in order to facilitate continual improvements.

Signed

Print name

Date