



## **E-Cigarette Smoking Policy**

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It is the policy of Backline Logistics Support Services to treat all types of e-cigarette in the same manner as a traditional tobacco product.

Therefore the smoking of e-cigarettes is banned on all Backline company premises, in any company vehicle and in car parking areas owned or leased by Backline Logistics Support Services.

As this is a Backline logistics support services policy, normal company disciplinary procedures will apply in the event of a breach.

**David Scanlan**  
**Director**